

**FLIN FLON PUBLIC LIBRARY
MINUTES
Friday June 24 2011
ROTARY ROOM-12:15 PM**

PRESENT: MURRAY SMITH, BLAINE VIETCH, TIM BABCOCK, BOB FRAZER, BUZ TREVOR, BUNNY BURKE

REGRETS: VAL DIXON, TOM GOODMAN

MOTION: VIETCH/SMITH
Agenda be approved as presented
CARRIED

MOTION: FRAZER/BABCOCK
Minutes of Board Meeting May 13 2011, be approved as presented
CARRIED

CORRESPONDENCE:

Glenna Daschuck-City of Flin Flon-VA Services repaired toilet in downstairs Men's washroom
Jim's Custom Doors & Windows repaired staff back door, and quote to install safety glass forwarded to City of Flin Flon

Flin Flon Trout Festival-request to put in a float/declined for this year

Service Canada-information regarding "Hire a Student"

Age Friendly Manitoba-information on financial abuse/Seniors-Cindy ordered 25 copies

Yellowpages Group-be award of fraudulent advertisers

City of Flin Flon-reply to our request to remove bench from in front of the library. Council declined to remove any benches.

Kendall Pandya-Audit

MOTION: VIETCH/SMITH
To accept audited financial statements to Dec 31 2010
CARRIED

OLD BUSINESS:

Mission Statement –Cindy reviewed the proposed new Mission Statement

NEW BUSINESS:

Employee situation Cindy Patterson/Meagan Reimer. A long discussion followed.

MOTION: TREVOR/VIETCH
That we give Meagan Reimer two weeks severance pay in lieu of notice effective immediately
CARRIED

HARRASSMENT/PERSONNEL POLICIES

Cindy circulated a draft policy. Buzz retained a copy, and will discuss with City Solicitor- Mark Kolt. It was decided to implement other policies, ie: working alone, personnel etc /Cindy will work on.

GIC rates discussed. It was decided to leave \$15,000.00 in flexible and the remainder combined for a two year period.

Water Cooler-discussion on a cooler for the staff-Cindy will look into and take care of

MOTION: BURKE/SMITH
Meeting adjourn at 1:30
CARRIED

CHAIRMAN
