



# ANNUAL REPORT

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For the purpose of the double-sided printing of the Annual Report.

# LEADERSHIP

## MESSAGE FROM LIBRARY BOARD CHAIRPERSON, BILL HANSON

There has been some debate of late as to whether libraries are an essential service or not. A library in a small community such as ours is indeed essential and is the heartbeat of the community for many, many people.

Our library along with many other libraries over the last couple of years have suffered due to the pandemic, and infrastructure problems within our facility. Operating with less staff and less money than previous years has proven to be a struggle and a challenge, but fortunately we have a staff that have stepped up and done an incredible job.

Public libraries are mandated to provide access to a variety of ideas, literature, and information. All Canadian public libraries follow the principles of the Canadian Federation of Library Associations position statement on Intellectual Freedom and Libraries. Intellectual Freedom is defined as the right of every individual to both seek and receive information from all points of view, without restriction.

The Flin Flon Public Library has gone through a number of administrators over the last five years and there were mistakes made and corrected. We are currently clawing our way out of a bit of a financial conundrum. I won't speak on financial numbers or readership as that will all be in the annual report.

When I visited the library yesterday, the one thing that I noted was the joy on the faces of the people as they walked through the door. The children who received their certificates for 1000 Books Before Kindergarten. The joy reflected on their faces as they meet this challenge is one that would almost make you cry. Many of them are so excited to start reading another thousand books so kudos to our staff for coming up with this program and for following through with it. Please support your local library it's an essential and important part of our community.

Regards

Bill Hanson

Chairperson, Flin Flon Library Board

# LEADERSHIP

## MESSAGE FROM LIBRARY ADMINISTRATOR, LISA SLUGOSKI

2022 was a year of getting back to a new normal at the library. In 2021, the library had 4,304 visitors, and in 2022, we welcomed 7,770 visitors. We hope to continue this upward trend in library visits in 2023.

Looking for new ways to engage patrons was a priority in 2022. The library hosted a 2022 Reading Challenge with monthly reading prompts, a Read-a-thon from February 11th-13th, and a Wine and Book Night for Culture Days in September.

Our children's programming was a success with the TD Summer Reading Club over the summer, as well as the ongoing 1,000 Books Before Kindergarten program, which runs year round. The library also co-hosted Read-to-Me Family Literacy with the Community Adult Learning Centre. Read-to-Me is a literacy program including stories, crafts, and play for 2-5 year olds to attend with a caregiver.

In November, the City of Flin Flon closed the library building to staff and the public while waiting for an engineering assessment of the roof. Structural deficiencies were noted in the assessment, and the building remained closed to staff and the public for a total of 62 days while repairs were made. The final repairs will occur in 2023.

The saying goes that bad libraries builds collections, good libraries build services, and a great library builds a community. Our goal at the Flin Flon Public Library is to create a safe, welcoming space, where all members of our community are able to access not only books, but also inventive programming, wifi, public computers, and assistance with solving questions big and small.

Our library would not be what it is without the support from the members of the community we serve. I also have to take this time to thank my staff, because without their input, ideas, excellent customer service skills, and creative problem solving abilities, this library would not be what it is today. I believe the community we serve, as well as the library staff, are the key that elevates our library from good, to great.

We look forward to seeing you all in 2023,

Lisa Slugoski

Administrator, Flin Flon Public Library

# 2022 BOARD MEMBERS & STAFF

## CURRENT BOARD MEMBERS

<b>Chairperson/City of Flin Flon Representative</b>	Bill Hanson
<b>Vice-Chairperson</b>	Becky Hyska
<b>Secretary/Treasurer</b>	Tim Spencer
<b>Town of Creighton Representative</b>	Val Dixon
<b>Denare Beach Representative</b>	Jennifer Feuerstein
<b>Board Member</b>	Judy Pettersen
<b>Board Member</b>	Judith MacGowan

## DEPARTING BOARD MEMBERS

Kathryn Drapak

## CURRENT STAFF MEMBERS

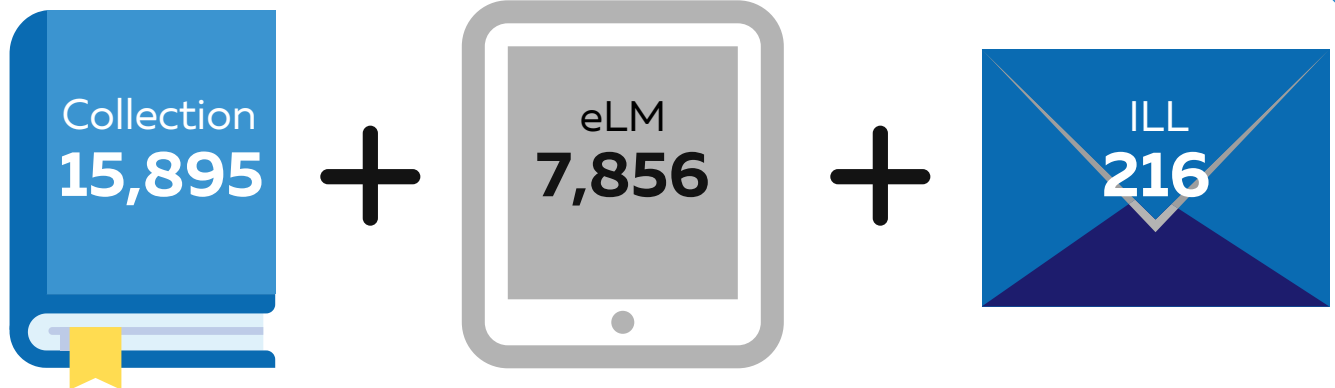
<b>Library Administrator</b>	Lisa Slugoski
<b>Assistant Administrator</b>	Kari Rutherford
<b>Library Clerk/Cataloguer</b>	Tori Simms
<b>Student Page</b>	Sara Burbidge
<b>Student Page</b>	Lexus Altman

## DEPARTING STAFF MEMBERS

Lisa Goodfellow  
Brandy Leptick  
Hailey Sharko

# 2022 STATISTICS

## CIRCULATION



TOTAL CIRCULATION = **23,967**

## TECHNOLOGY & SOCIAL MEDIA



**2,100**  
followers



**746**  
followers



# 2022 STATISTICS

## MEMBERSHIPS

New Memberships

**162**

Total Memberships

**2,012**



## COLLECTION



## PROGRAMMING

**5**

Events

**758**

Program Attendance



**7,770**

Visitors

# PROGRAM FUNDING

## NORTHERN NEIGHBOURS FOUNDATION

The Northern Neighbours Community Foundation provided grant money to the library to fund our home delivery program. through 2022. After the pandemic our home delivery service came to a grinding halt.

After speaking with the Northern Neighbours Foundation, the decision was made to allow the library to use the funds for our 1000 Books Before Kindergarten Program instead. This allowed us to replenish tote bags, certificates of achievement, reading badges, and purchase toy prizes for hitting each 100-book milestone.

We wish to extend our thanks to the Northern Neighbours Foundation for selecting the library as a grant recipient in 2022. Without the monetary support received from the Northern Neighbours Foundation, the library could not run programs such as 1000 Books Before Kindergarten.

## THE WINNIPEG FOUNDATION

The Read-to-Me Family Literacy program runs in the library's Kinsmen Room. Adult Family Literacy provides funding for two days of Read-to-Me programming per week, for 24 weeks per year.

The Winnipeg Foundation's Literacy for Life grant allowed the library to provide funding for an additional day of programming per week, taking the program from 48 sessions per year, to 72 sessions per year. These funds allowed the program administrators to offer an additional option for attendance, while further promoting the importance of early childhood literacy.

We wish to extend our thanks to the Winnipeg Foundations Literacy for Life grant program for selecting the library as a grant recipient in 2022. These funds are necessary for the library to provide quality early childhood literacy programming.



# OUR DONORS

**The happiest people in the world are givers not getters and the Flin Flon Public Library is lucky to have so many generous givers who support us. With every donation – be it books, time, money, DVDs, warm clothing, book bags, toys, or craft supplies – our givers assist the library to build community relations, foster literacy, and help members of our community discover the joy of reading. Without our givers, the library wouldn't be what it is today. For this we thank each and every one of you.**

Evelyn Collins  
Mary Lyons  
Rick Harkin  
Kate Pauley  
Shirley Slugoski  
Barb Peake  
Evelyn Mckay  
Juanita Enns  
Walt Ryan  
Breann Northcott  
Mr. Berlin  
Phyllis Kozak  
Judy Zimmer  
Sheena Reed  
J Como  
Melanie Dominey  
Lori Nelson  
Shirley Slugoski  
Eveyln McKay  
Phyllis Kozak  
Katie Kozak  
Cliff Melnyk  
Unknown  
Phyllis Kozak  
Susan Thompson  
Tom Heine

Elizabeth Fitzsimons  
Karen Liefso  
Debbie Gourlay  
Valdine Sealey  
Don Dyke/Maud Peddle  
Lindsay Pearce  
Karen Chaisson  
Debbie McDonald  
Wendy Fisher  
Lorie Nelson  
Harvey  
Joy Tetlock  
Betty Fitzsimons  
Eileen Skwarchuk  
Betty Fitzsimons  
Sanny Simms  
Shirley Slugoski  
Judy Eagle  
Read to Me Family Literacy Program  
John Munson

# APPENDIX A

## FLIN FLON PUBLIC LIBRARY

STATEMENT 2

### STATEMENT OF REVENUE AND EXPENDITURES

YEAR ENDED DECEMBER 31

	2022	2021
REVENUE		
Operating grants		
City of Flin Flon - Grant	\$ 95,000	\$ 95,000
Town of Creighton - Library Board Levy	18,421	18,421
Province of Manitoba - Operating Grant	58,076	58,076
Province of Manitoba - Technology Grant	4,618	4,609
Province of Saskatchewan Grant	18,421	18,421
RM of Kelsey	5,271	5,271
Village of Denare Beach	5,000	5,000
	<u>204,807</u>	<u>204,798</u>
Administrative		
Overdue book fines		69
Parking stall rentals	1,974	1,953
Book sales	690	4,169
Interest	148	535
Membership	4	48
Material replacement	108	45
Non-resident fees	365	330
Inter-Library loan fees	173	274
Other	4,288	5,612
	<u>7,750</u>	<u>13,035</u>
Patron services		
Copying charges	3,014	2,722
Fax	357	231
Laminating	216	362
Rental	215	775
	<u>3,802</u>	<u>4,090</u>
InfoPod		
Email	322	176
Printer		
DVD wear and tear	183	451
	<u>505</u>	<u>627</u>
Special projects		
ReUz It		1,000
Winnipeg Foundation Literacy	2,760	2,978
Northern Neighbours Foundation	1,175	1,854
Service Canada Summer Student	9,863	9,502
Kimberly Foundation	240	5,680
	<u>14,038</u>	<u>21,014</u>
Donations / Fundraising	<u>19,949</u>	<u>21,297</u>
REVENUE - LIBRARY OPERATIONS	<u>250,851</u>	<u>264,861</u>
TOTAL EXPENDITURES (Statement 3)	<u>254,311</u>	<u>309,664</u>
DEFICIT BEFORE OTHER INCOME (EXPENSES)	<u>( 3,460)</u>	<u>( 44,803)</u>
OTHER INCOME (EXPENSES)		
Government of MB Covid-19 Relief		15,000
Project costs	-	( 15,133)
	<u>-</u>	<u>( 133)</u>
DEFICIT FOR YEAR	<u>\$ ( 3,460)</u>	<u>\$ ( 44,936)</u>

# APPENDIX B

## FLIN FLON PUBLIC LIBRARY

STATEMENT 3

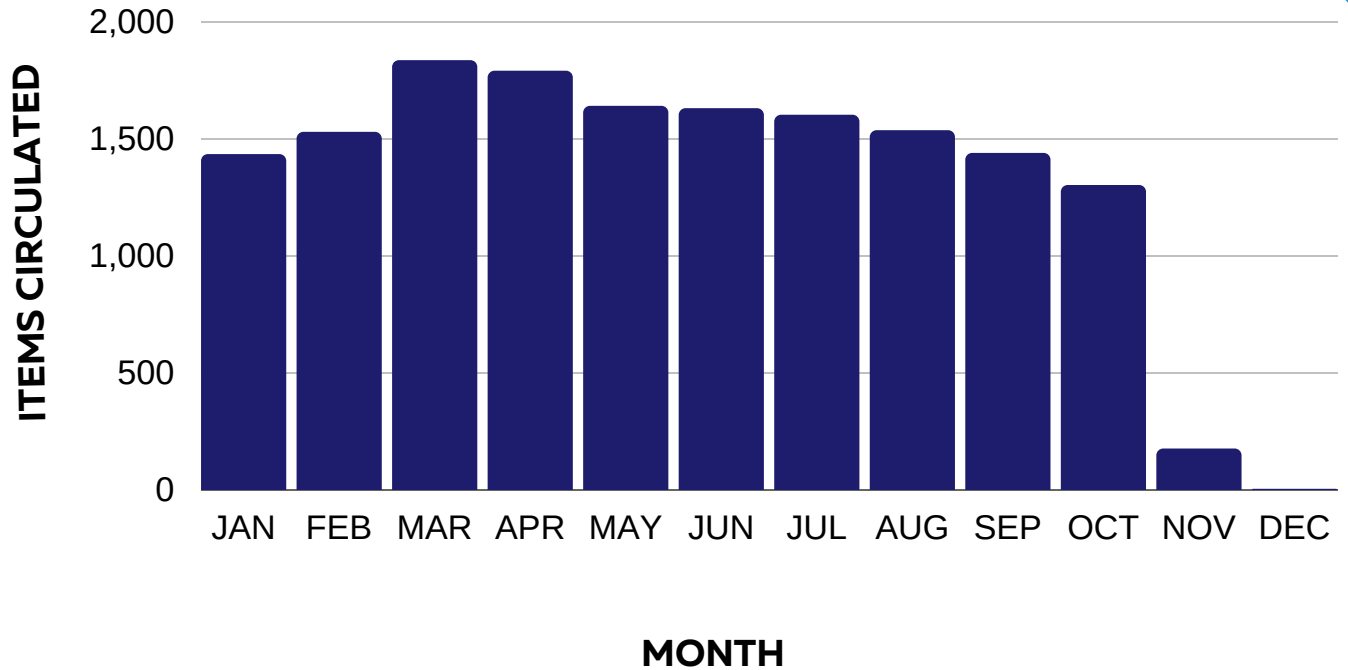
### STATEMENT OF EXPENDITURES

YEAR ENDED DECEMBER 31

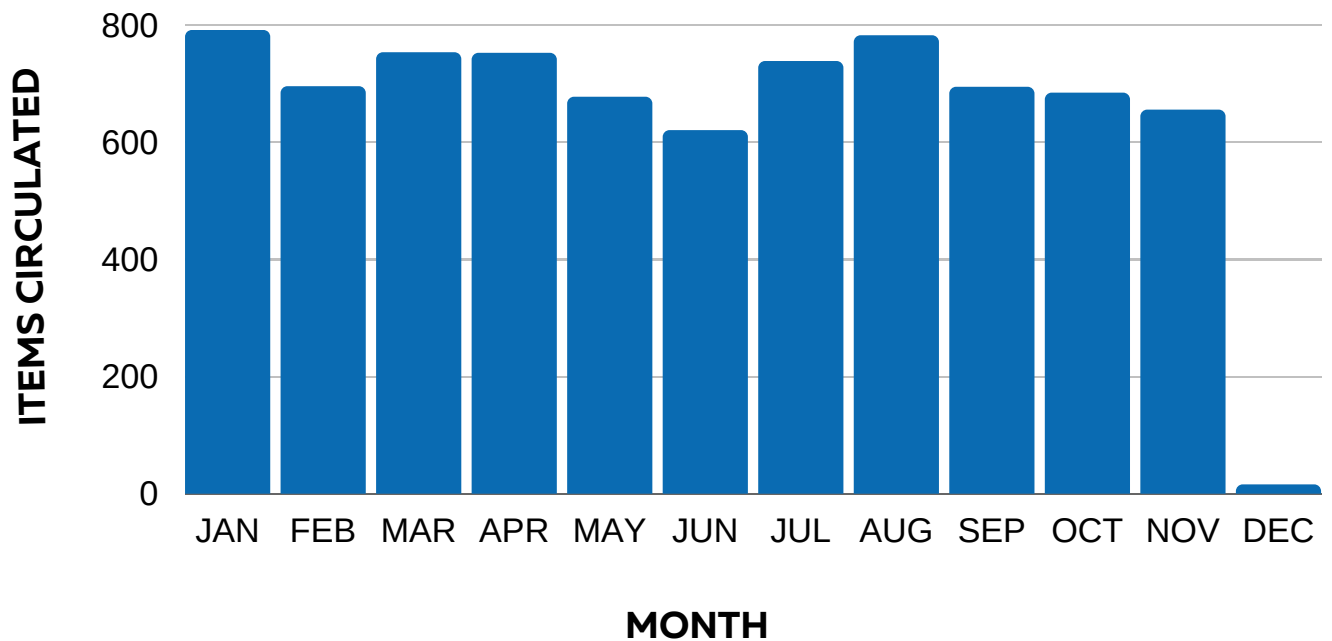
	2022	2021
EXPENDITURES		
MATERIALS		
Books	\$ 19,210	\$ 14,892
Other		2,500
Magazines		2
Newspaper	75	
Videos	31	414
Overdrive/Libby	<u>826</u>	<u>3,439</u>
	<u>20,142</u>	<u>21,247</u>
ADMINISTRATION		
Association fees	270	380
Audit and professional fees	3,598	3,057
Bank charges	395	569
Bookkeeping fee	2,594	
Copier contract/paper	4,385	4,375
Cataloging material	798	1,775
Freight, postage and delivery	1,055	419
Insurance	2,409	4,627
Promotion and publicity	1,038	1,496
Laminating	30	88
Library stationary	253	988
Maintenance	9,018	9,287
Miscellaneous	135	2,553
Programming	5,891	337
Utilities	31,177	22,904
Training		1,208
Wages and benefits	<u>148,231</u>	<u>176,865</u>
	<u>211,277</u>	<u>230,928</u>
TECHNOLOGY		
Service contracts	12,443	20,721
Communications	1,699	2,871
Supplies	<u>309</u>	<u>2,804</u>
	<u>14,451</u>	<u>26,396</u>
SPECIAL PROJECTS		
Northern Neighbours		3,294
Friends of the Library Project	54	55
Kimberly Foundation	321	5,733
ReUz It	1,166	1,000
Thomas Still		5,799
Winnipeg Foundation Family Storytime	-	1,407
	<u>1,541</u>	<u>17,288</u>
FUNDRAISING EXPENSES	<u>6,900</u>	<u>13,805</u>
EXPENDITURES	\$ <u>254,311</u>	\$ <u>309,664</u>

# APPENDIX C

## LIBRARY CIRCULATION : 15,895

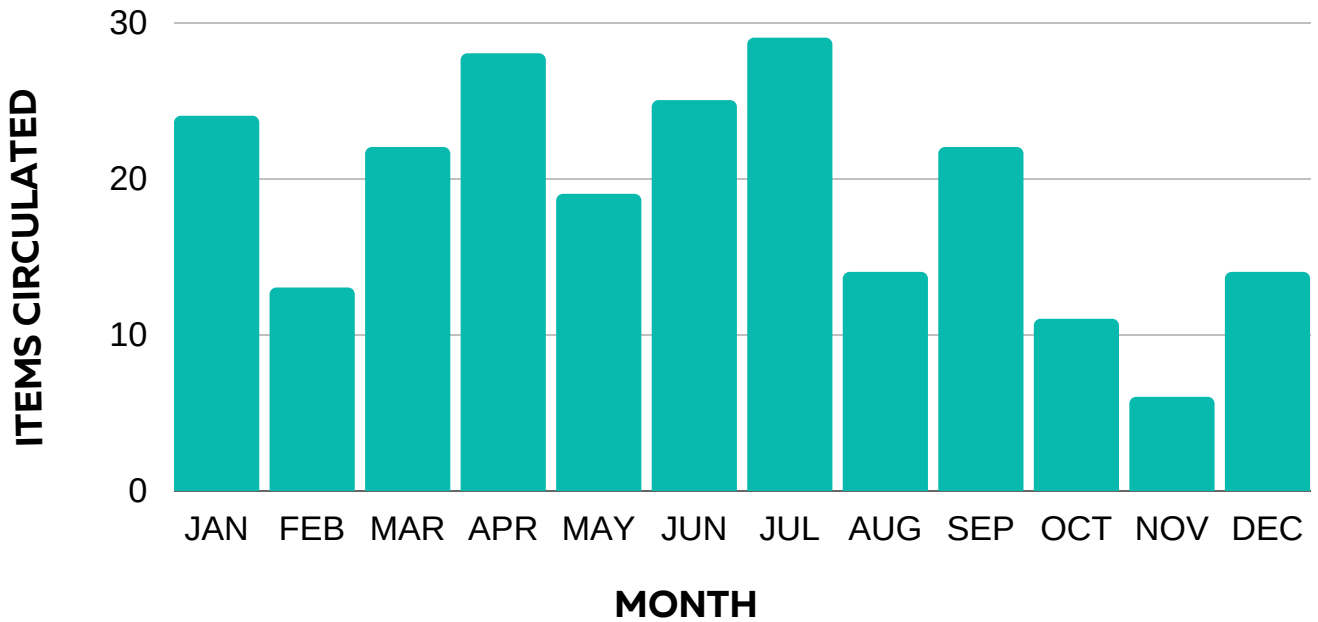


## eLM CIRCULATION : 7,856

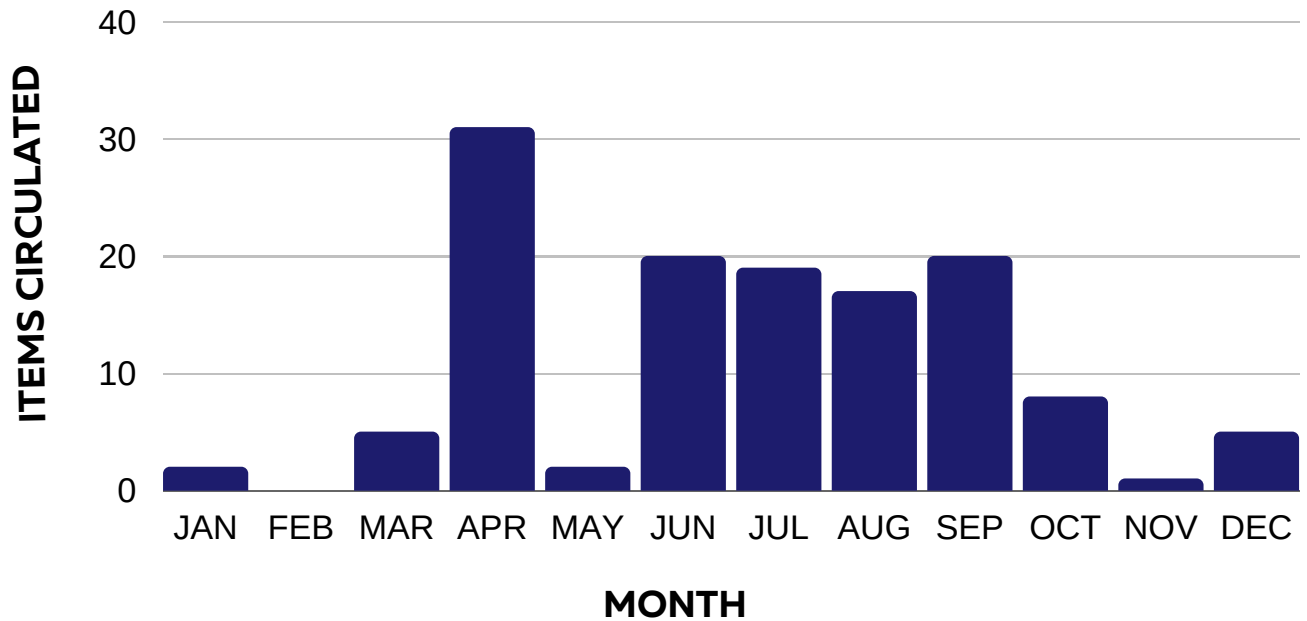


# APPENDIX D

## ILL BORROWED : 216



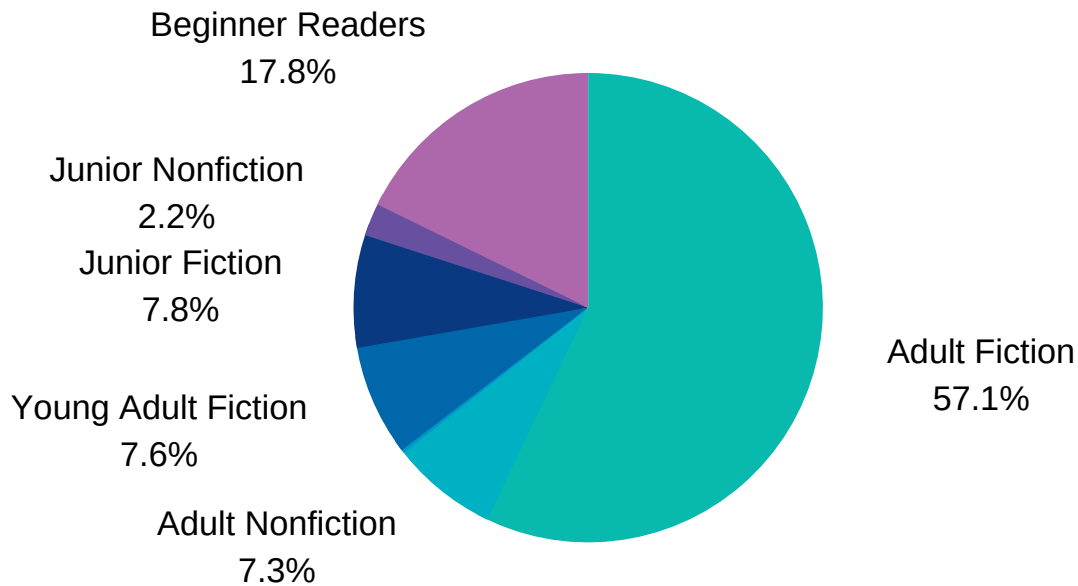
## ILL LENT : 130



# APPENDIX E

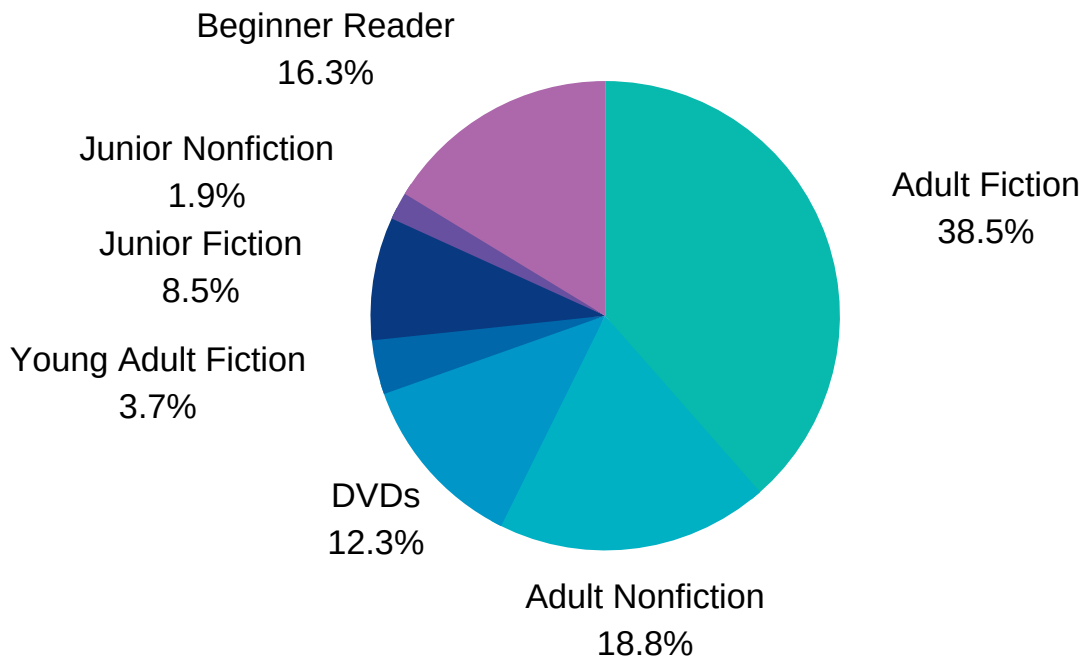
## NEW ITEMS ADDED : 1,073

### NEW ITEM BREAKDOWN BY GENRE



## TOTAL COLLECTION ITEMS : 16,846

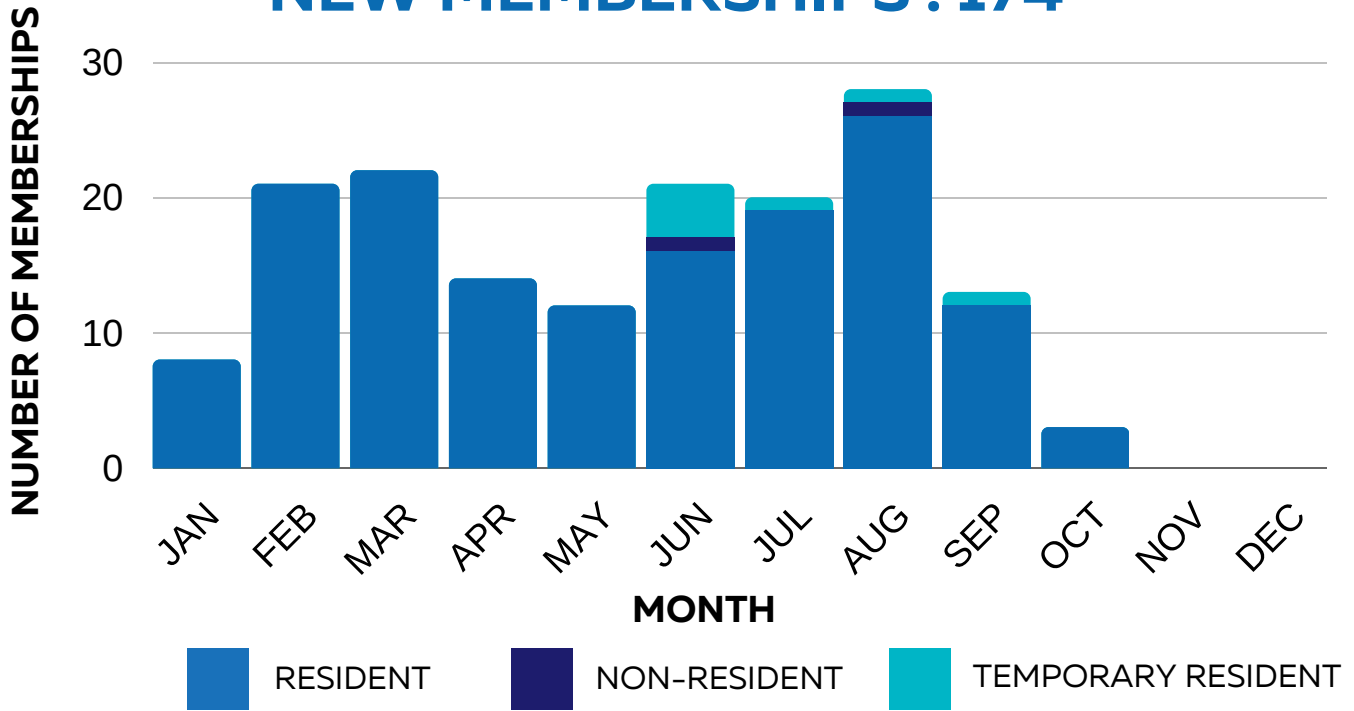
### TOTAL COLLECTION BREAKDOWN BY GENRE



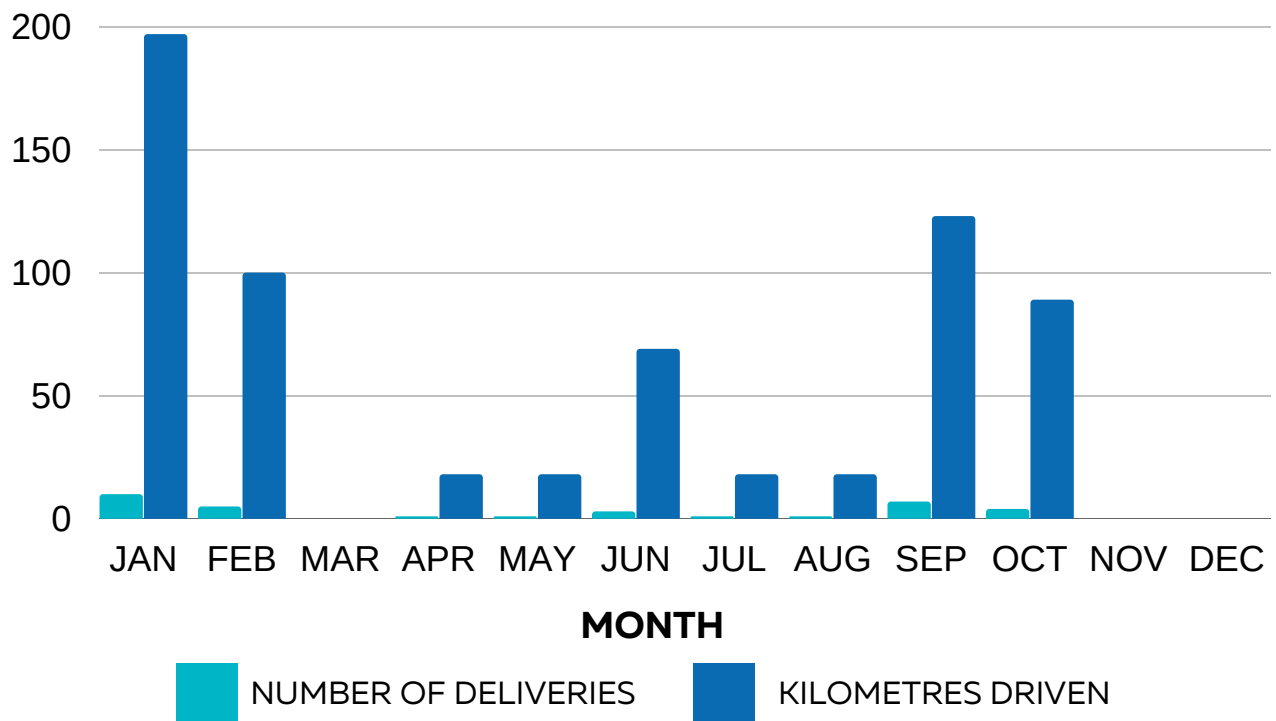
# APPENDIX F

**TOTAL MEMBERSHIPS : 1,744**

**NEW MEMBERSHIPS : 174**

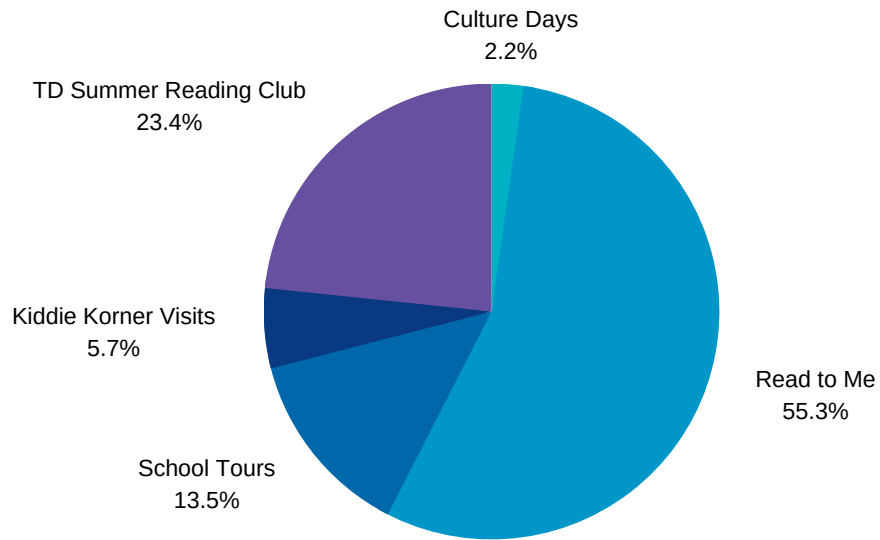


## HOME DELIVERIES

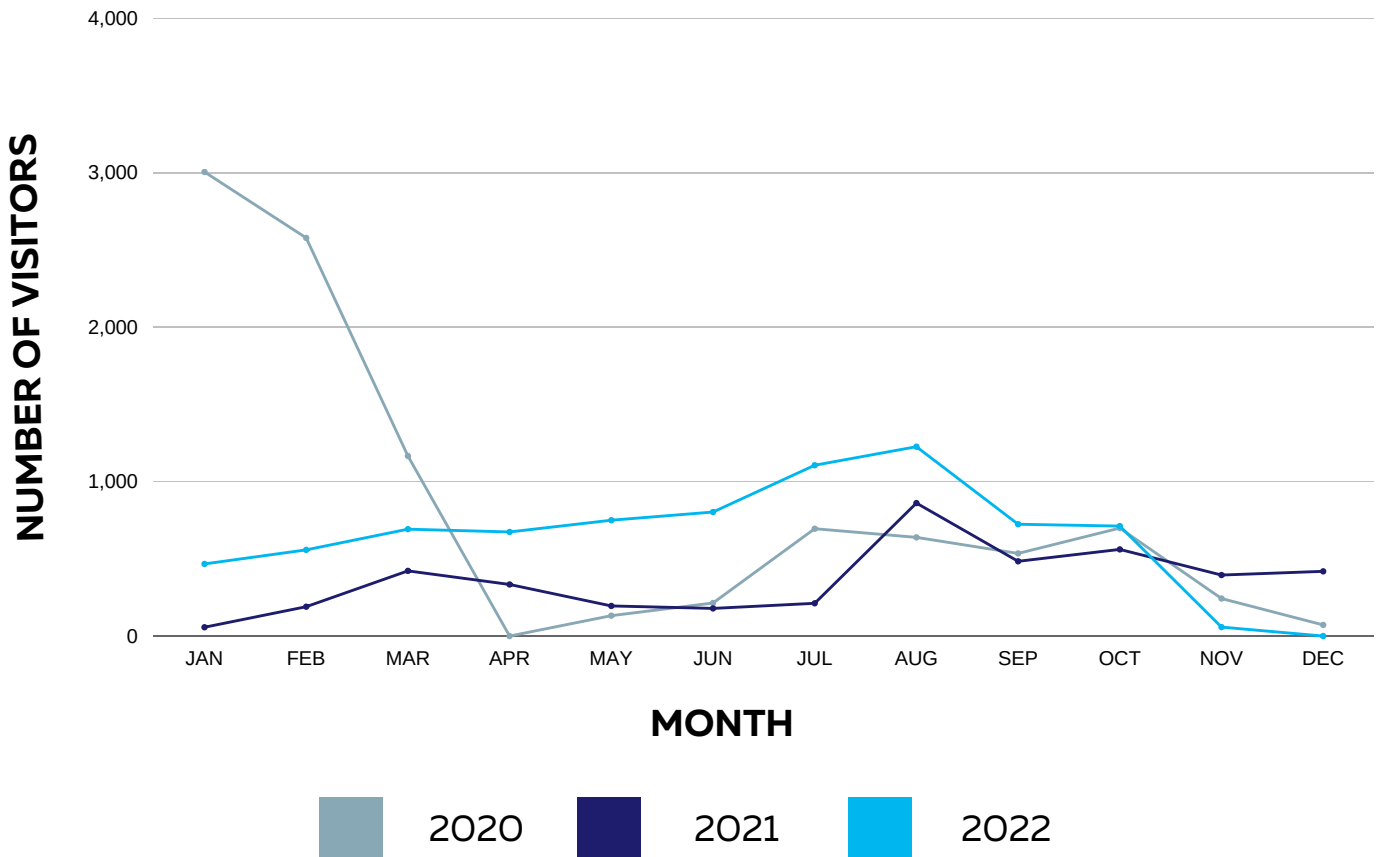


# APPENDIX G

## PROGRAM ATTENDANCE : 758



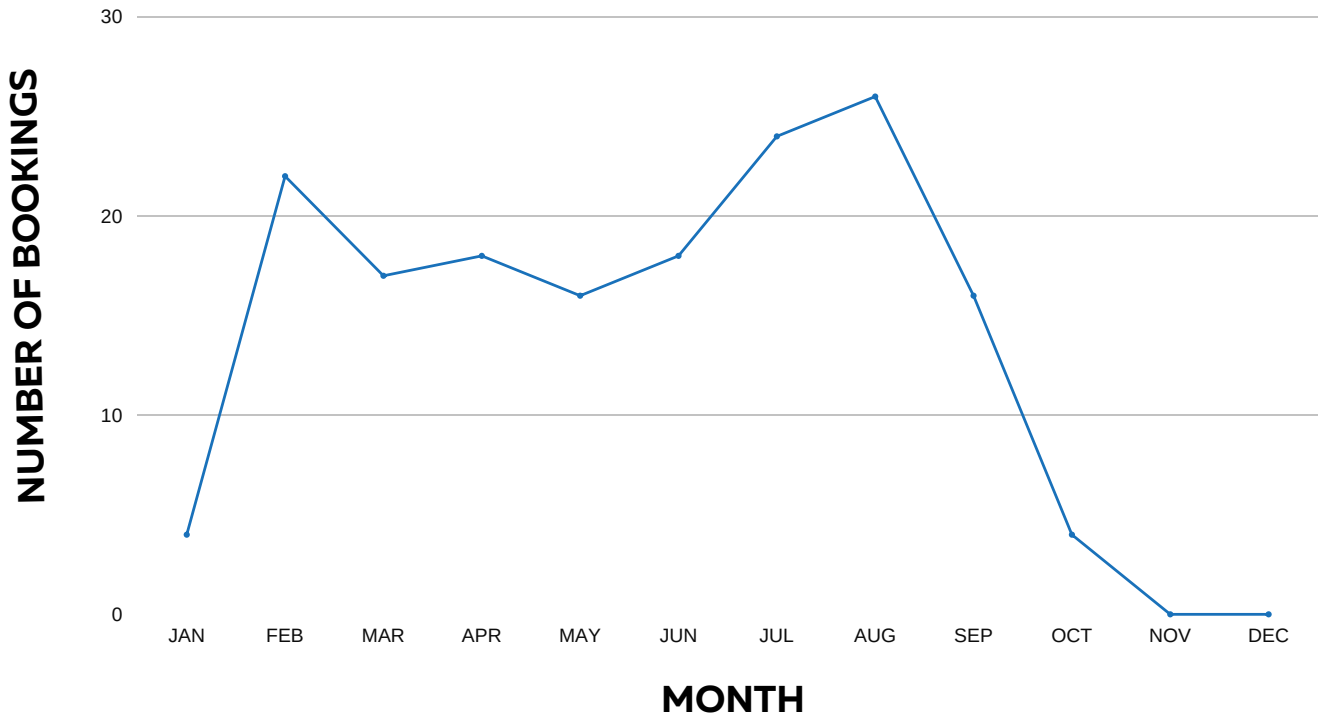
## TOTAL LIBRARY VISITORS : 4,304





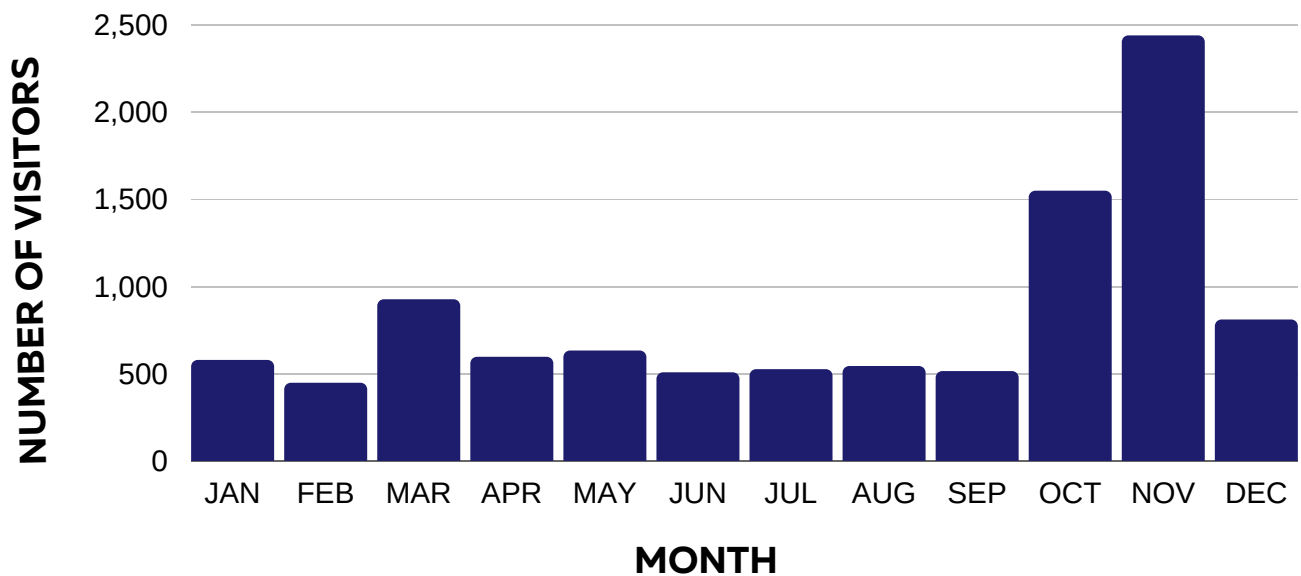
# APPENDIX H

## COMPUTER BOOKINGS : 175



2022

## WEBSITE VISITS : 10,055





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