

# **FLIN FLON /CREIGHTON PUBLIC LIBRARY ANNUAL REPORT**

**2001**

**SPECIAL LIBRARY MEETING GUESTS**

**PREMIER DOER HOLDS CABINET  
MEETING IN SEPTEMBER**



## **The Board and Staff**

### **BOARD CHAIRMAN**

MR. R. G. FRAZER

Population

6170

### **VICE CHAIRMAN**

BUZ TREVOR

### **FLIN FLON CITY COUNCIL REPRESENTATIVE**

ANGELA SIMPSON

### **CREIGHTON TOWN COUNCIL REPRESENTATIVE**

VAL DIXON

### **SECRETARY**

"BUNNY" BURKE

### **MEMBER AT LARGE**

MURRAY SMITH

### **LIBRARY PERSONNEL**

LIBRARY ADMINISTRATOR

LIBRARY ASSISTANT

CATALOGUING CLERK

EVENING SUPERVISOR

STUDENT PAGES

GRETTA REDAHL

PHYLLIS STADNICK

ROBIN GALBRAITH

HANNAH BROWN

HOLLY BALLARD

SHANINE SEALEY

BRENDA STRELEZKI

LACEY JAVORSKY

CHUCK PERERA

### **SPECIAL PROJECT CO-ORDINATOR**

KATHLEEN DELGATTY

### **SPECIAL PROJECT TECHNOLOGY ADMINISTRATOR**

TYLER MITCHELL

### **ASSISTANT**

CHUCK PERERA

### **FFSD TECHNOLOGICAL ADMINISTRATOR**

ROHAN PERERA

### **SPECIAL CONTRACTS**

LIBRARYNet AND WEB SUPPORT

TARA FOUNK

COMMUNITY CONNECTIONS

REBECCA HAYWARD

PICTURE



## CHAIRMAN'S REPORT 2001

During 2001 the Library lost the services of two valuable staff members.

On Mar. 26 Roxane Stadnick submitted her resignation. Later, in June, Tyler Mitchell resigned to prepare to go to University in the fall. Tyler had been acting as System Administrator of the Library computer network and, on his own, had set up the network and maintained it. His abilities and services will be sorely missed. Through the Library's close association with the Flin Flon School Division an arrangement has been made whereby the Library will pay the School Division \$2500 annually to carry out this computer maintenance.

Another computer problem encountered is that the company which created our SLIMS library database System has gone out of business. A new system had to be found, purchased and installed. This has been done. The new library system is called L4U.

The Community Learning Network (CLN) project is gradually coming into being. Heather Johnsgaard has been hired by CLN as the Project Facilitator. Her role is to help community groups to set up their own "learning" projects. Tara Founk has been hired as the Web Consultant and Rauni Berezitsky as her Administrative Assistant.

We would like to thank Gerard Jennison for his assistance in obtaining a grant of \$56,765 from the Manitoba Ministry of Culture, Heritage and Tourism, that has been applied to the operating costs of the Library.

A future concern for the Library is the diminishing population of the Flin Flon – Creighton region. The amount of our government funding depends directly on the size of that population. In all of Manitoba, Flin Flon ranks very low in the per capita support provided by the local municipal government and we would like to see this local support increased to offset the expected loss in provincial funding..

I would like to thank Gretta Redahl and her staff for their continued dedicated and innovative efforts to enhance the Library.

G. R. Frazer  
Chairman



In 1983, I joined the staff of the Flin Flon Public Library as Assistant to Mrs. Dorothy Bridges who served as Head Librarian from 1975 - 1984. In 1984 I assumed the role of Administrator to replace Mrs. Bridges who passed away. This will be my last Annual Report as I will be retiring July 12 2002.

For historical purposes I have expanded my report this year reviewing my 19 years at the Library in a Special Report "Looking Back through the Years"

During this past year new challenges appeared the least of which was the notice we were given in June that the Library software Management System we were using had to be reexamined due to the vendor selling their company. The Pas Library was faced with the same challenge so we worked together to find a common solution - we chose a Kelowna company L4U. This change also resulted in us having to purchase and upgrade our computers, re-locate our server room and learn a windows based instead of DOS based system. But we did it!!!!!! Many of our plans had to be interrupted for this.

I want to especially thank Tyler Mitchell our System Administrator for all his help during his university break at Christmas to make this a smooth transition in installing new hardware and software. Faced with Tyler leaving and at the same time having to switch over systems was indeed daunting. I also want to thank Kathleen for her assistance in assisting in finding a solution and co-ordinating the project. I would like to thank Wayne Warren and Rohan Perera for their support in the planning stages of this project

Our other activities, events and projects still continued on including some of the hi-lights as listed below:

- a special hi-light was the Provincial Cabinet meeting held in our Library during the Northern Cabinet tour with Premier Doer in attendance and our own MLA the Hon. Gerard Jenisson
- examined the physical layout with the intent to modernize the upstairs
- networked with other partners to form a Community Caring Centre
- participated in the Canadian Library Conference held in Winnipeg this year.
- joined HBM&S in celebrating the opening of the Medical Marijuana Growth Chamber (the same company that grew roses underground)
- employed two young adults through LibraryNet and Community Connections grants that assisted us in achieving our goals
- received Community Learning Network (3 year pilot project) project funds to develop a community based life long learning research and innovation project based on a non-formal learning method
- hosted educational Internet sessions and workshops

- hosted a Canadian Manitoba Business Service Centre 3 day community workshop with regional co-ordinator Chris Melnick Facilitator.
- provide valuable research assistance for our Library CMBSC site Centre and when needed use the Central CMBSC staff
- hosted author Wilf Guymer share a reading of his new book "WanderLust and Wildlife"
- hosting a community event with International speaker Gwynne Dyer
- assisted in bring Aboriginal writers to the community through "The Nation's First Aboriginal Writers Tour 2001..*Words on Wheels* tour
- formalized the Archives project and developed resources to meet our goals including building up our enthusiastic volunteer base
- re-developed web site that is easily maintained using a database solution
- hosted a local musical event at Christmas with Mark Kolt and the Ross Lake Singers in attendance- a great string quartet

I leave the Library with a feeling of accomplishment. One of my major goals was to strengthen the role of the Library in the Community by increasing networking so that with partnerships common community goals could be accomplished. I feel very good about all the partnerships we have developed.

Little did I know how technological change would affect the role of the Library. To find the balance between traditional library services and technologically driven services was a huge challenge. The Internet has demanded many new changes. Finding the resources to meet our changing role is and will continue to be a challenge for all Libraries. The fact that there has been very little additional financial support through these years of significant change has stretched our resources to the limit.

Over the years, I have experienced a great source of pride watching the development I continue to watch their adult growth. The future is for them and I feel that they contribute a great deal to the Library and that it affords them good learning opportunities and a chance to save for college as a lot of them have done.

I wish to express my gratitude to the Staff . They are to be commended for their hard work and I would like to recognize Phyllis Stadnick my loyal assistant who has worked with me for all my 19 years here . Without her hard work I could not have realized all my community development work. I wish to congratulate her on her 25 years of service to the Library.

I thank the Board for their support and dedication to the Library. I wish them every success in all their future endeavours.

Finally, to the patrons, all the community people I have worked with, the staff of Public Library Service Services....Thank you May God Bless you all

(also will Chairpersons names when confirmed)

## ***"Looking back through the Years"***

### **Special Report**

1984- budget was....\$\$

- the Archives was officially designated as the Flin Flon Community Archives located in the downstairs of the Library with 1/2 of the current Archival Room utilized(the other half was used for the Pottery Club). A Government Depository was located in the Kinsmen Room. During that project 3 students were employed through the Summer Canada Grant program to catalogue the archival material.
- during this year first Library Brochure of Community Services was compiled for new members and the Welcome Wagon.
- with a cost sharing agreement with the Manitoba Community Chec Energy grant program the old gas furnace was replaced with two new energy efficient gas furnaces. The office windows were replaced with triple pane and the weather stripping was added around the doors.
- as with a new administration new office procedures were implemented, new job descriptions were developed and a new accounting system was put into place

1985

- new carpets were installed on the Main Library and new drapes were hung on the Main windows. There was a re-organization of the collection especially in the Reference section
- the Staff was included in a small benefit package through the Chamber of Commerce

1986

- the Library conducted workshops in Archival preservation
- the Library became involved in community organizations and functions including Greenstone and the Chamber of Commerce

1987

- the Library was able to increase its resources by a donated TV, a newly illustrated Health Encyclopedia set, new childrens games and toys, a reader/printer purchased for the Archives,
- in 1987 we celebrated our 20th anniversary at this location and the outside trim was painted giving the Library a fresh look

1988

- this year was the year we saw many authors visit including Clara McKay, John Bianchi, Jean Little, Jake MacDonald and Linda Brooks. Children's Book Week was celebrated that year with great celebration including the community hosting a northern event
- we became more visible in the community by having a local radio weekly report and Book Report in the Reminder
- beginning of

1989

- there was a major renovation project including the installation of ramp to make the Library accessible to all
- installation of complete roof-top electric heating cooling unit complete with duct work insulation and sound controls, temperature controls and diffusers to provide ventilation heating and cooling to the Main Library
- installation of the inside Book return
- expansion of the Archives which included taking over the area which the Pottery Club used (included a removal of a wall) installed the control conditions heating and humidity of the Archives ,
- a complete air exchange system as well as suspended ceilings in the Rotary Kinsmen and Archives Room
- Fireproof doors and frames, painting and carpeting throughout the downstairs level
- IUN (Inter-University North through Brandon University Library) established a computer presence by connecting the Libraries through a computer with a modem to the IUN library central computer terminal
- Maureen Woods the Co-ordinator from Regina was based out of La Ronge to develop the Northern Sask Library System . The first Northern Saskatchewan Fall workshop was held in October - at R. J's Jim Blanchard and Georgina Karklin representing Public Library Services from Winnipeg and Sk. reps were there
- a contract was signed with the National Film Board to provide videos
- authors Ray Guy from Newfoundland, Tony German, Jake MacDonald visited our Library
- Dr. Joli conducted an aging seminar

1990

- community development was the focus of the Year
- relationships between Greenstone, the Chamber of Commerce were strengthened
- the emergence of Healthy Flin Flon contributed to the success of the Library in being part of a network promoting common community goals
- the Flin Flon Creighton Adult Learning Council was established in June 1990 with the goal to develop a program (community based) with the physical presence in the Archives of the Library

- the Sound Print Library was established Katie Anderson and Margaret Britton two local teachers conducted this project

1991

- Healthy Flin Flon was a major focus with the goal to increase our partnerships and increase community capacity
- we computerized and purchased one 386 and one central server and 2 -286 computers two printers a bar code reader and Inmagic Library system, NOvell Network system was installed. This was the beginning of our in house computerized Library Management System

1992

- the newly established Alternative HighSchool(the beginning of Many Faces) held a class in the Kinsmen Room(the other classes were at the Friendship Centre) The staff provided research support and the Main Library was a source of information for the students
- the steering committee for the Volunteer Centre was organized
- the Writers Guild were active in the Library
- Joe Robertson author and Dr. Ruby Wiebe held a public reading in the Library
- the staff continued to work hard in the automation system planning and learning about computers

1993

- InMagic Library Management software was installed and the conversion with loading the collection
- the newly formed Community Improvement and Development Committee met in the Library and the Library hosted Employment workshops in the Library to compliment the work of the CIDC (this was the first major community work addressing the downsizing of HBM&S work force)

1994

- the Board Chairman Edgar Wright outlined how revolutionary the role of the Library could become in the future “ While automation has been part of our life for generations and society has become used to having to deal with it a new phase has entered our vocabulary: going on-line. Debates about this centre on how revolutionary it is. It has been argued that the use of books will decline in favour of using on line information sources. So the place and the existence of the library in the future is questioned. I see the Library with as new tool for improving its services to the public”
- the Joe Brain Foundation installed the bronze busk in a central location on the Main Floor to commemorate the contribution of Joe Brain and his contribution to Flin Flon and surrounding area through the Joe Brain Foundation

1995

- the Public Library hosted the 1st Northern Library Conference in March
- this year also saw the establishment of a Consumer Health Information Centre located in the Library through a grant provided by HRDC and Patrick Webber was the information co-ordinator
- the Greenstone Internet and Technology committee was established to look at needs of the community in relation to common community challenges to adopt new technologies
- the Chamber Network Education committee was established with the Library being instrumental in the formation
- Lokken Training became part of a three way partnership program with HRDC as well to provide community based training from the Library
- InMagic Library Program was discontinued and SLIMNS program was purchased

1996

- Healthy Flin Flon received an award for their community development work through HEALTH CARE FORUM at their Annual Convention. Gretta Redahl being part of the original steering committee went to San Francisco to accept with other members of the community this award
- the Library upgraded its lighting system in the Main Library and the canopy over the front door was refurbished with a new all weather finish
- Kathleen Delgatty started to develop support for the Library by looking at a way to develop new revenue streams for the Library
- the Library purchased new computers for the Office and reception area

1997

- the birth of the InfoPod to provide community Internet access was a reality
- funding obtained through the Industry Canada CAP program was obtained and a community access site was established in the Library. POD was located in a circular configuration in the main area of the Library.
- a WAN(Wide Area Network) was established with the Flin Flon School Division being the partner to deliver the Internet
- policies and procedures were researched and developed before opening
- a scanner was purchased as well as sophisticated software packages(Office, FileMakerPro, ClarisWorks, Photo Shop, Avid Cinema, Ready-Set- Go
- the Library was instrumental in the development of a Community Events Calendar with other partners
- the Library was used to house the Long Term Care Aide Program

1998

- the live hook - up to the School Division was activated.
- the InfoPod now provided Community Internet Access in the summer of 1998
- new bar coded membership cards were introduced to the community with the logo of the Library attached.
- the circulation with Slimns Library management software was activated

# Library Circulations -2001

## ADULT BOOKS

2000

2001

Adult Non-Fiction

7236

7103

Adult Fiction

10613

10570

Youth Non-Fiction

0

0

Youth Fiction

12

11

Large Print

751

810

Large Print-PLS

588

689

Pocketbooks

6187

6387

CMBSC

81

51

Magazines

681

550

IUN

70

42

## CHILDREN

Junior Non-Fiction

1177

1346

Junior Fiction

1083

1288

Beginner Reader

7736

7892

## SUBTOTAL

36215

36739

Films

0

0

Records

0

0

Cassettes

6

4

Talking Books (1)

0

0

Talking Books-PLS

65

99

Talking Books-CMBSC

0

0

Toys

34

42

ILL-Borrowed

777

745

ILL-Lent

343

336

Videos (2)

2069

2108

Videos-PLS

247

315

Videos-CMBSC

20

3

Vertical File

3

56

Foreign Language-French

99

65

Foreign Language-PLS

25

20

Sound Print

892

1283

## SUBTOTAL (3)

4580

5076

## INFOPOD CENTRE

Computer Disc

6

4

Word Processing

299

198

E-Mail

644

1077

Internet

2034

2075

Research

1550

1550

Internet Research & Educ

48

31

CMBSC

0

0

## SUBTOTAL

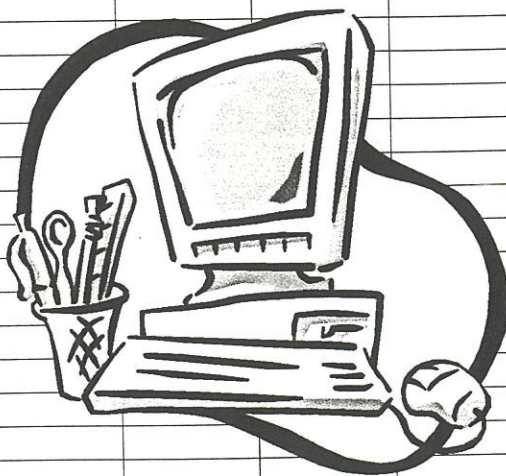
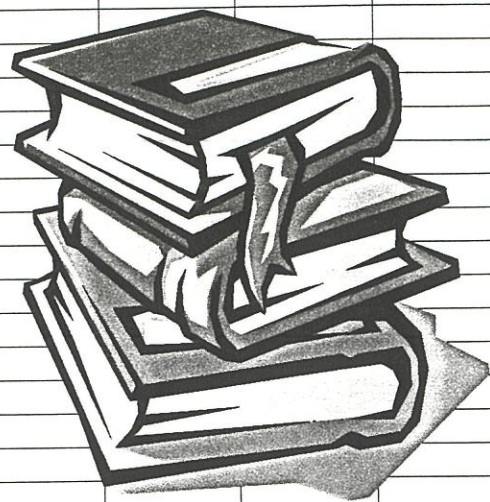
4581

4935

## TOTAL

45376

46750



1. Talking Books were recatalogued to Sound Print
2. Videos were placed downstairs for alternating circulation
3. Corrections in addition of Subtotal for 2000

LIBRARY HOLDINGS - 2001					
ADULT BOOKS	2000	DISCARD	ADDED	2001	
Adult Non-Fiction	9304	102	497	9699	
Adult Fiction	5634	388	366	5612	
Youth Non-Fiction	0	0	0	0	
Youth Fiction	71	0	0	71	
Pocketbooks	1653	500	385	1538	
CMBSC	100	0	0	100	
<b>SUBTOTAL</b>	<b>16762</b>	<b>990</b>	<b>1248</b>	<b>17020</b>	
<b>CHILDREN BOOKS</b>					
Junior Non-Fiction	2292	0	73	2365	
Junior Fiction	2155	213	116	2058	
Beginner Reader	3301	265	210	3246	
<b>SUBTOTAL</b>	<b>7748</b>	<b>478</b>	<b>399</b>	<b>7669</b>	
Downstairs	1206	500	0	706	
<b>TOTAL</b>	<b>25716</b>	<b>1968</b>	<b>1647</b>	<b>25395</b>	
<b>NON-PRINT MISC</b>					
Computer Disc	33	0	0	33	
Newspaper/Periodicals	62	0	2	64	
CMBSC-Mag	15	0	0	15	
Donations (6)	24	0	2	26	
Bound Periodicals	151	0	0	151	
Record/Cassettes	49	0	0	49	
Toys	208	74	15	149	
<b>SUBTOTAL</b>	<b>542</b>	<b>74</b>	<b>19</b>	<b>487</b>	
Talking Books (1)	0	0	0	0	
CMBSC-Audio	3	0	0	3	
Vertical File (3)	288	0	0	288	
Telephone Books (4)	30	0	0	30	
Gov't Documents	100	0	5	105	
Sound Print (1)	745	12	98	831	
Videos (2)	480	17	20	483	
CMBSC-Video	20	0	0	20	
<b>SUBTOTAL</b>	<b>1666</b>	<b>29</b>	<b>123</b>	<b>1760</b>	
Large Print	101	0	144	245	
Reference	90	0	5	95	
CMBSC-Reference	30	0	0	30	
French	255	0	0	255	
<b>SUBTOTAL</b>	<b>476</b>	<b>0</b>	<b>149</b>	<b>625</b>	
<b>TOTAL</b>	<b>2684</b>	<b>103</b>	<b>291</b>	<b>2872</b>	
<b>Grand Total</b>	<b>28400</b>	<b>2071</b>	<b>1938</b>	<b>28267</b>	

# ***NEW DIRECTIONS....FUTURE DIRECTIONS***

*written by Kathleen Delgatty*

***Our Flin Flon/Creighton Public Library is a community focused resource centre. We maintain the traditional role of the Library while embracing new technologies.***

In 1997 we began a yearly column New Directions .Given that times have changed it seems appropriate to change this column to Future Directions. The unexplored technology and the impact of the Internet has now become part of our every day life. Our intent in this column will continue to give an overview of community issues, our progress and some of our major initiatives.

The InfoPod continues to be developed. This year we were able to re-develop our Internet site <http://www.infopod.net> and we can now add content very quickly and easily with our database driven web site. The future holds a great opportunity to expand the InfoPod and only imagination can limit the activity. The InfoPod now has 9 workstations- with the Archives station being added thanks to the support of the Community Connections program. The software programs continue to be added and our patrons find it very helpful . The new L4U software will contribute to the content of our Pod.

The Archives project which was begun 2 years ago now is taking form. At present the entire Archives is being inventoried and a strategic plan is being developed. The countless hours volunteers are giving makes achieving our goals possible. The historical component to the plan is the most exciting and the future looks bright indeed. The Archives will contribute greatly to the future development of historical work in this area.

The success of our projects continues to attract attention from within the province and in that regard Smart Winnipeg INC acknowledged in the Recreation and Culture category -our work- in using technology to transmit culture and build capacity in the technological area within our community. The promise of an innovative Community Learning Network is a dream come true. Life Long Learning is the key to survival in this world.

Networking in the future promises to be bright .We are growing more connected to The Pas Library as at the time of this writing we are sharing resources to develop educational staff programs. Also, The Pas has received regional library status which enables us to receive greater funding to serve the community of Cranberry Portage. Building greater regional networks and even global networks can be the dream of the future.

At the 2001 CLA Conference the challenge was put to Libraries to become an information resource for issues around global warming. We were also challenged to become especially aware of what the role Libraries play in the transmission of culture. Last year we made a step forward as we made a commitment to upgrade our Canadian collection. As Peter Gzowski said "As Canadian as possible under the circumstances". There is work to be done in transmitting our Canadian culture especially in the North.

The current data available (Census 2001) reveals that as projected our population at our local level is in a steep decline . 8.7% represents one of the most significant drops in the country of communities of this size. The fact that we are financially re-embursed by governments on a per capita income basis means that this community has a huge challenge which we have talked about since 1997 in these New Direction reports. Since 1993 it has been clearly evident that a huge change was on the way given the downsizing of the local mining community.

The Library could continue to serve in a very positive manner and be a catalytic agent for change given the enormous resources and the fact that we are in a knowledge based economy. The future is ours if we used these recent stats as a real opportunity for growth. The Library has attracted contributed to attracting over \$375,000 over the past 5 years with its progressive partnerships. This base could continue to grow if innovation continues. These funds are community based projects and the Library at present needs to aggressively attract new dollars to fulfill its mandate especially since the cost of books has skyrocketed, the physical building needs some face-lifting and the fact that the Archives needs considerable work.

The future direction of the Library is very bright indeed. Both Gretta Redahl and myself are leaving- myself to pursue opportunities in Ontario (but will always be FlinFloner) and Gretta to retire and devote time to church national activity and family life. The networking that Gretta has worked so hard for and that the Board has supported is a gift indeed to this community . The hope "that with strategic alliances and partnerships the Library will be better equipped to fulfill its mandate as a knowledge centre in the 21st Century "is well on its way. Both Gretta and myself wish the future staff every success .