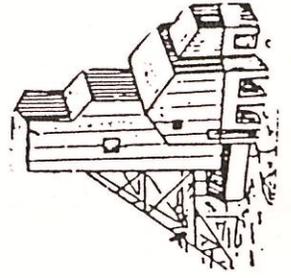
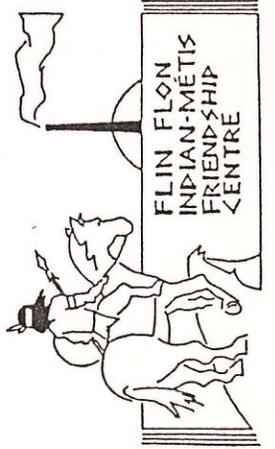
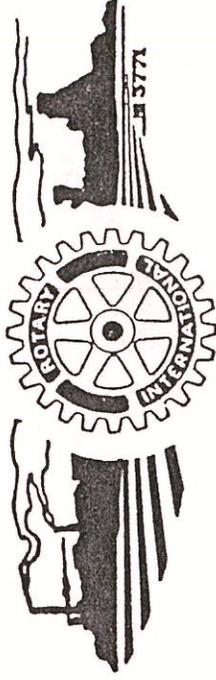
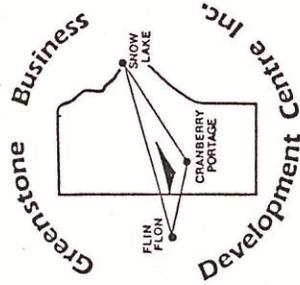
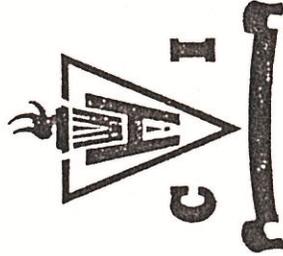


FLIN FLON PUBLIC LIBRARY



FLIN FLON PUBLIC LIBRARY
SEVENTEENTH ANNUAL EDITION

1991

SERVING

CITY OF FLIN FLON

POPULATION - 7,610

TOWN OF CREIGHTON, SASK.

POPULATION - 1,636

RURAL AREAS

BAKER'S NARROWS - SANDY BAY -
CRANBERRY PORTAGE - PELICAN NARROWS -
DENARE BEACH, SASK.

FLIN FLON PUBLIC LIBRARY BOARD - 1991

Bunny Burke	- Chairman
Murray Smith	- Vice-Chairperson
Joyce Henderson	- Secretary
Heather Strom	- Creighton Rep.
Craig Mohr	- Council Rep.
Clyde MacTavish	- Member
Bob Frazer	- Member

STAFF

Gretta Redahl	- Library Administrator
Phyllis Stadnick	- Library Assistant
Joan Reich	- Cataloguing Clerk
Ruth McIntosh	- Clerk
Donna Jesso	- Clerk
Christi Wilson	- Student Page
Joy Zolinski	- Student Page
Erin Lyle	- Student Page
Erin Hammond	- Student Page

CHAIRMAN'S REPORT

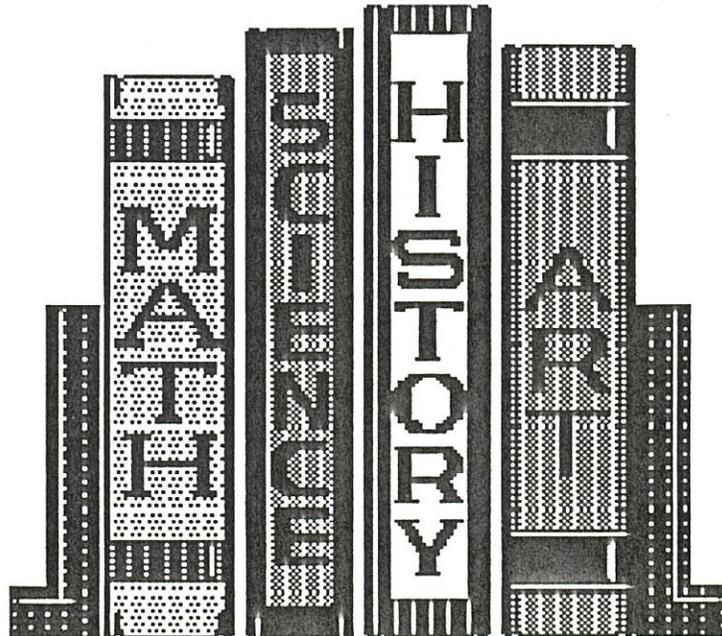
THE FLIN FLON PUBLIC LIBRARY CONTINUES TOWARD THE GOAL OF AUTOMATION FOR THE LIBRARY. THANKS TO BOB FRASER, DIRECTOR, WE WILL ACHIEVE AUTOMATION OVER THE NEXT FEW MONTHS. STAFF ARE PRESENTLY BEING TRAINED IN VARIOUS PROGRAMS FOR USE IN THE LIBRARY SYSTEM.

OUR SOUND PRINT LIBRARY AND LITERACY GROUP ARE MUCH NEEDED ASSETS TO THE FACILITY AND ARE BEING WELL USED BY THE RESIDENTS OF THE COMMUNITIES. IT IS OUR PLAN TO CONVERT ONE ROOM TO BE DEVELOPED AS A "LEARNING CENTRE" FOR ADULTS.

THE LIBRARY PLAYS A LEADING ROLE IN THE COMMUNITY. RESIDENTS LOOK TO THE LIBRARY FOR INFORMATION, SERVICES, ASSISTANCE AND ADVICE. WE ARE PLEASED WE ARE ABLE TO OFFER EXCELLENT FACILITIES AND WELL TRAINED STAFF TO PATRONS OF THE LIBRARY.

Lois Burke

Lois Burke
Chairperson



ADMINISTRATOR'S REPORT

Community development and the Flin Flon Public Library "go hand in hand".

The opportunities and challenges for service and involvement through this community development process:

- Continues to raise the library's profile.
- Enables us to promote the expanding role of the library.

Because Libraries in general provide:

- An ongoing sense of history.
- Share in the present.
- Present glimpses into the future.

This library is being perceived in the community as a diversified activities centre:

- Providing information and knowledge of the world.
- Entertainment for all ages.
- Adult literacy programs.
- Promotional displays for interest groups, services, and organizations.

The Community Archives is becoming a great place of interest. More and more people are meeting there for a variety of reasons.

The Rotary and Kinsmen Rental rooms are in constant use for public luncheons, meetings, workshops and seminars.

1991 has been an exciting year:

- The Adult Literacy Program is in full swing.
- The Sound Print Library collection is growing due to further donations of money from the Kinsmen and Lions Service Clubs; as well as a substantial grant from the National Literacy Secretariat.
- The installation of the Automation Network System has been completed.

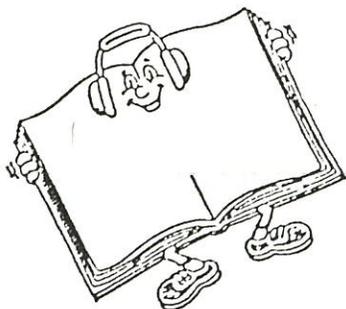
The library Board of Directors and Staff are proud of the Flin Flon Public Library contribution to the growing sense of pride and community spirit in Flin Flon, Creighton and the surrounding areas.

Respectfully submitted,



Gretta Redahl,
Library Administrator.

the SOUND PRINT LIBRARY COMMITTEE



(Flin Flon/Creighton Area)

58 Main Street
Flin Flon, Manitoba
R8A 1J8

The Sound-Print Library has made steady progress towards its original objective of having a 12,000-volume collection of books with matching tapes to meet the literacy needs of disadvantaged readers in our area.

To date, we have secured the Kinsmen Reading Room in the Flin Flon Public Library to house our collection. Through the generous support of the Flin Flon School Division, we now have versatile, custom-designed oak cabinets to store and display our books and tapes. With the assistance of community volunteers we have been able to order 300 books with matching tapes, reference books and cataloging materials. Ordering continues to be an on-going process. Recently, we were delighted to hire our first part-time employee who is beginning the arduous task of cataloging materials for the Sound-Print Library.

Locally, organizations such as the Kinsmen Club, the Lion's Club, the Indian-Metis Friendship Centre and the Ladies of the Royal Purple have offered both financial and moral support.

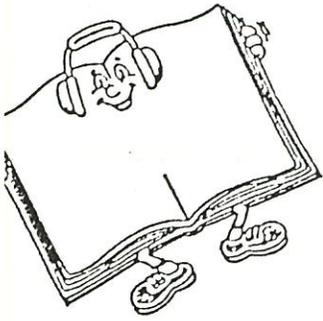
The Joe Brain Foundation, the Department of the Secretary of State and READ CANADA have also furthered our cause with grants and a donation of literacy materials.

Presently, we are within \$15,000 of our original goal of \$50,000 for establishing the Sound-Print Library. Now that the fund-raising aspect of our project is under control, the focus of our attention has turned to the task of ordering and

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cataloging materials. We look forward to opening the Library to the public when this job is complete. Plans for advertising the services of the Library and promoting Community awareness are being developed.

The Sound-Print Library Project has taken longer to implement than our first 'optimistic' projection of one year. In the interim, it has been very exciting to see other Literacy Projects develop in the Flin Flon/Creighton area which will be able to utilize our materials and to extend the original objectives for the Sound-Print Library. Growth and development in Literacy are wonderfully 'alive and well' in Flin Flon. It is tremendously challenging and rewarding to be a part of that growth!

Marg Britton

**WHAT A
TEAM!**

THE FLIN FLON PUBLIC LIBRARY

- A COMMUNITY PERSPECTIVE -

The Public Library in Flin Flon is more than a nice place to be and more than a place to find literature. It has grown to be an integral part of the community necessary for the health of our city.

One may ask, "What makes this library so unique" or, "Why is this library so important for the community?" The answers will be found when one examines, 1) The attitude of the people who work there, 2) The wealth of information stored there, 3) The inspiring and co-operative atmosphere, and, 4) The community support services given by the library.

The warm atmosphere pervading the building is encouraged by the manner in which individuals are treated by the staff. We can't help but notice how community members are given the utmost respect and courtesy when visiting the library. Requests for information, for booking a room, or for setting up a display are given every consideration. The staff is obviously one that has adopted the belief that patrons are worthy of running an extra mile.

The director, Gretta Redahl, and her staff seem to have chosen through their efforts, to make the library a special place for everyone. It is our belief that they have succeeded.

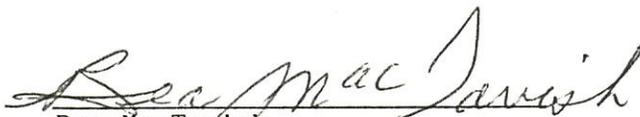
The Flin Flon Public Library is on the leading edge of libraries to come. For example, this facility is acknowledged as having a key role encouraging and housing the community forum of the Healthy Flin Flon movement. Healthy Flin Flon participants represent a large cross section of the community including young and old, male and female, those that hold office and those that do not. The forum lends the opportunity for community concerns and proposals for future directions to be presented and considered in an atmosphere free of hostility. The movement has become the pulse of the city; the blueprints for this movement are drawn up in corners of the public library.

One Healthy Flin Flon member described the meetings by likening them to paintings of the city fathers sitting with the community members around the pot bellied stove. This description helps us to see how the library reaches out to the community and how the community has responded enthusiastically.

If another group of people worked at the library would all this community development be taking place? The answer would be yes only if there was direction, encouragement and commitment to making the community a better place to live as part of the mandate.

The direction of the staff and the board have been an example of how innovative ideas can become part of the library's activities that enrich our community.

We believe this is the future direction libraries must take. Can they meet the challenge as the Flin Flon Public Library has done?



Bea MacTavish
Co-Chairperson
Healthy Flin Flon



Heather Acres
Co-Chairperson
Healthy Flin Flon

THE FLIN FLON ADULT LITERACY PROGRAM

Since its inception in mid-January, 1992, the Flin Flon Adult Literacy Program has grown rapidly. An initial instalment of \$7,500.00, part of a literacy grant from the Minister of Education and Training, Rosemary Vodrey, enable the Literacy Committee to hire a literacy coordinator, Margaret de Kock, who has recruited and trained 12 volunteer tutors who teach students on a one on one Basis. To date, there are 20 students registered in the program. After an initial assessment, a tudy program is designed to meet the individual needs and goals of the student. The student body includes adults who want to improve reading, arithmetical, spelling and writing skills, English Second Language students and GED students. Lessons take place in the library or at the tutor's or student's home. Student Progress Reports and periodic reviews enable the literacy coordinator to assess and evaluate each student's progress. Investigation of other programs and attendance at several workshops conducted by Manitoba Literacy Department practitioners have enable the literacy coordinator to keep abreast of new teaching and learning methods. Thus far, a collection of textbooks, workbooks, teachers' manuals and books of high interest, low reading levels is gradually being built up. Also available, shortly, to the students, will be the library's Sound Print Collection, which is, at present, being catalogued. Due to the successful completion of the development and initial delivery phase of the literacy program, the second instalment of the literacy grant, of \$7,500.00, was awarded recently by the Minister of Education and Training. The rapid growth and success of the Flin Flon Literacy Program validates the need for such a program in our area.

"Margaret de Kock",
Literacy Coordinator.

AUTOMATION REPORT

The necessary computer equipment and software have been purchased and installed in the library. The equipment comprises one 386 PC computer (the central server), two 286 node computers, two printers, a compact disk drive, a bar code reader and other necessary peripheral equipment. The software includes a Novell network system and the Inmagic library system. Work has begun to set up the library databases and to enter the data into them.

"Bob Frazer",
Library Trustee.

WHAT THE COMMITTEE DOES

Recognizes and promotes the value of living healthy activities in the community.

Identifies services and resources needed to support our well-being.

Utilizes the energy and skills of the community to address problems rather than looking outside for solutions.

Acts as a source of information about Flin Flon health service and resources.

WHAT CAN YOU DO?

Be willing to take responsibility for your community's health by becoming involved in community activities that enhance well-being.

Maintain a positive attitude toward yourself and others in the community.

Show compassion and patience with friends, family and neighbors.

Attend a Healthy Flin Flon Committee meeting.

Committee meetings are held once a month and are open to the public. Check your local newspaper or radio for dates and time

Healthy Flin Flon promotes more than physical well-being. It encourages a positive attitude toward physical, social and mental wellness.

Healthy Flin Flon supports the efforts of the many organizations and service clubs which historically have provided for the community.

By working Hand in Hand with community support groups, Healthy Flin Flon will enhance Flin Flon's goal of being a healthier community.

A CHALLENGE FOR CHANGE

If your group would like to participate in the Healthy Flin Flon project, or if you require any further information, please contact us at:

Healthy Flin Flon
Box 100, Flin Flon City Hall
Flin Flon, Manitoba
R8A 1M6
or
Phone (204) 687-8255
Fax (204) 687-5133



The Healthy Flin Flon project was established to achieve health for all. It recognizes that everyone has a responsibility for the well-being of the community. It is by working together toward this common goal, we can enhance the health of our community.

Healthy Flin Flon is a committee of the City of Flin Flon.

WHAT IS HEALTH?

The World Health Organization states that health has evolved from "freedom from disease" to a "state of complete physical, mental and social well-being, and not merely the absence of disease and infirmity."

PURPOSE

Every individual has a right to a healthy mind, body, environment and a feeling of well-being.

"A healthy community establishes and continually improves upon a physical and social environment that utilizes the resources of the community to enable its citizens to take part in the activities of life and to develop to their full potential."

ESTABLISHMENT

Canadian Healthy Communities has been developed in Canada by the Canadian Institute of Planners, the Canadian Public Health Association and the Federation of Canadian Municipalities.

Flin Flon Healthy Communities was established in June, 1990 by the City of Flin Flon. A resolution was passed supporting the Healthy Communities Project.

The City of Flin Flon is part of a worldwide effort to promote health factors affecting the citizens of the community.

Canadian Healthy Communities Project was initiated with the recognition that many things which make for healthy people and communities do not fall into the health care system.

Local government plays a vital role in improving community health through parks and recreation, social services, roads, transportation, education and housing.

"It is important for the City of Flin Flon to assume a leadership role in creating a healthy community." Resolution of the City of Flin Flon Council

HEALTHY FLIN FLON

Healthy Flin Flon is an umbrella group representing all segments of the population. Its main purpose is to promote well-being in Flin Flon.

Healthy Flin Flon is comprised of a cross section of business, professional and community leaders along with concerned citizens.

Flin Flon's community well-being will continually improve with the support of it's citizens.

Healthy Flin Flon supports government programs designed to enhance the well-being of the community.

"The concept we're trying to get across is to change the focus from health as the absence of illness to the quality of our lives." Gretta Redahl, Co-Founder

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ADULT EVENTS AND SEMINARS

Gretta Redahl attended meetings in Winnipeg as the Healthy Flin Flon representative to the Manitoba Healthy Communities Network in February, April, June, September, October and November.

Healthy Flin Flon is committed to helping the Provincial Network promote Healthy Communities in the northern communities and will continue to work in a leadership role within this Provincial Network.

Gretta Redahl also attended: The Manitoba Public Library Services Annual Spring Conference, held at the Gull Harbour Resort, Hecla Island, May 1st-3rd. "Planning for Change"

- Sessions on social, economic and cultural changes in Rural Manitoba in the 90's.
- Automation in the Library.
- Automating the library catalogue; the steps.
- Adult education and role of the Public Library.
- Grantsmanship and Fund Raising.

This information was pertinent to the library's future direction.

Library Board Trustees: Joyce Henderson, Bob Frazer, and Heather Strom attended The Northern Library Conference. This conference was held in The Pas on October 17th and 18th.

The board members enjoyed the opportunity of meeting people from other northern libraries. They also found the agenda and group discussions very informative.

Public Library Services Director, Jim Blanchard, introduced Louise Shah to the staff on December 2nd, while on an introductory tour of northern libraries.

Trustee Clyde MacTavish and Gretta Redahl entertained Jim and Louise on the evening of Dec. 2nd at the Victoria Inn. Good luck in your new position Louise.

Jim Blanchard told us at this time that he was leaving Public Library Services. We wish him well. Jim has worked hard on behalf of rural and northern libraries. We will miss him.

CONTINUING EDUCATION

Staff members are taking advantage of the Library Training Program offered through the Distance Education Department, Red River Community College.

Joan Reich and Phyllis Stadnick completed the Circulation Course offered in March. Phyllis Stadnick completed the course in Basic Library Management. Tuition fees are reimbursed to staff members upon completion of the courses. Donna Jesso, Ruth McIntosh and Phyllis Stadnick completed the Basic Introduction into Micro Computers held at Computer Port, a local computer business.

ADULT EDUCATION SEMINAR SERIES

1. The Family Divorce Seminar was held on October 23rd.
 - Separation, Divorce, Children, Maintenance, Property, Common-law relationships, Custody orders, Restraining orders, and Mediation.
2. The Debtor and Creditor Consumer Protection Seminar was held on November 20th.
 - Contracts, Types of credit, Credit over extension, Orderly payment of debts, Bankruptcy, Mortgage default, Warrantees, and Guarantees, Consumer transactions, and Where & How to get help.

J. Michael Bomek, B.A., LLB. from Ginnell & Bomek, Barristers & Solicitors, volunteers his expertise to bring these seminars to the library. The library and community extend a thank-you to Michael for the time he so cheerfully gives.

SUMMER READING PROGRAM 1991

This year's theme was "Summer Vacation". Each child began their trip in Vancouver moving east through all 10 provinces, ending up in Nova Scotia. Every book the child read counted as 150 KM. Total KM to reach Nova Scotia was 7,248 KM - 50 books. When returning their books, the child was asked to record the name of the book(s) they read. The Summer Reading Group met every Wednesday from 1 P.M. - 2 P.M. The final wind up was held on August 14th. A total of 1,078 books were read.

AUTHORS' VISITS

April - Peter Eyvindson performed before 800 students, during his visit. He attended four schools in Flin Flon and Creighton.

Peter's tours are designed to give the children an insight into children's stories and give the listeners an idea of what it takes to get a book published. His method of "Show biz" acting and reading provided great entertainment and lots of fun.

Nov. 8 - Nazneen Sadiq visited three schools in Flin Flon and Creighton for the children's Book Week Tour. Reading from her books "Heartbreak High" and "Camels can make you Homesick".

Bruce Eason read from his book "Black Tulips", in an evening public reading the same day.

The reading was held in the main library. Nazneen attended Bruce's reading with several members from the Flin Flon Writers' Guild.



PUBLIC RELATIONS

The community is constantly made aware of the Library: first through a weekly radio report from local station CFAR that tells what is happening during the week - such as:

Secondly, a book report column in the local newspapers, 'The Reminder' and 'Goldbelt Gazette', along with a corresponding book display in the library every two weeks. A special block or community news column advertises programs or events that are coming up in the future.

The involvement of the Library staff on local committees and organizations also provides an avenue of public awareness for the library in the city and surrounding area.

<u>MEMBERSHIPS</u>	<u>1990</u>	<u>NEW MEMBERS</u>	<u>CANCELLATIONS</u>	<u>1991</u>
Resident Family	4,322	257	30	4,549
Non-Resident	<u>1,090</u>	<u>81</u>	<u>12</u>	<u>1,159</u>
<u>TOTAL MEMBERSHIPS</u>	<u>5,412</u>	<u>338</u>	<u>42</u>	<u>5,708</u>

LIBRARY SERVICES

BOOKS SUPPLIED REGULARLY ON A MONTHLY BASIS TO OUR SENIOR CITIZEN'S IN THE NORTHERN LIGHTS MANOR, HEMLOCK LODGE, PERSONAL CARE HOME & ROTARY COURT.

PROMOTION, DISPLAY & SALE OF LOCAL HANDICRAFTS.

FAX MACHINE : PHONE 687-4233
PHOTOCOPYING SERVICE
LAMINATING SERVICE

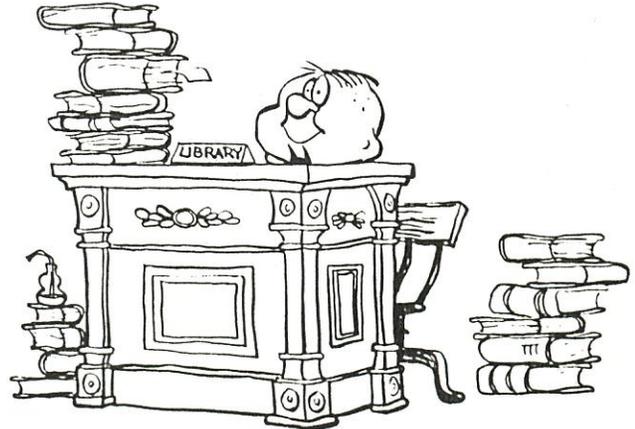
LOANS

INTER-LIBRARY LOANS
FILMLOANS
TALKING BOOK LOANS
CAMERA LOANS
VIDEO LOANS
LARGE PRINT LOANS
MULTILINGUAL SERVICE
REFERENCE MATERIALS
TOY LENDING
RECORD LENDING

RENTALS

SCREEN
16 MM PROJECTOR
SLIDE PROJECTOR
OVERHEAD PROJECTOR
ROTARY AND KINSMEN ROOMS
BOOKS (OVER 25,000)

Welcome



<u>LIBRARY HOLDINGS</u>	<u>1990</u>	<u>Added</u>	<u>Withdrawn</u>	<u>1991</u>
<u>ADULT BOOKS</u>				
Adult Non-Fiction	8,375	318	194	8,499
Adult Fiction	5,058	229	44	5,243
Youth Non-Fiction	691	-	6	685
Youth Fiction	999	171	18	1,152
Unaccessioned Pocket Books	<u>1,697</u>	<u>713</u>	<u>543</u>	<u>1,867</u>
<u>SUB TOTAL:</u>	<u>16,820</u>	<u>1,431</u>	<u>805</u>	<u>17,446</u>
<u>CHILDREN'S BOOKS</u>				
Junior Non-Fiction	2,128	24	21	2,131
Junior Fiction	1,808	97	83	1,822
Children's Beginner Readers	<u>2,367</u>	<u>102</u>	<u>64</u>	<u>2,405</u>
<u>SUB-TOTAL:</u>	<u>6,303</u>	<u>223</u>	<u>168</u>	<u>6,358</u>
Books: Downstairs Level	<u>979</u>	<u>-</u>	<u>200</u>	<u>779</u>
<u>TOTALS:</u>	<u>24,102</u>	<u>1,654</u>	<u>1,173</u>	<u>24,583</u>
Newspapers & Periodicals (Combined)	62	-	-	62
Donated	21	-	-	21
Bound Periodicals	80	-	-	80
Film Strips	52	-	-	52
Records & Cassettes	367	10	-	377
Toys	165	15	5	175
Videos	237	68	4	301
Talking Books	112	-	-	112
Vertical File Folders	195	-	-	195
Telephone Directories	72	-	-	72
Government Documents (Headings)	<u>100</u>	<u>-</u>	<u>-</u>	<u>100</u>
	<u>1,463</u>	<u>93</u>	<u>9</u>	<u>1,547</u>
<u>TOTAL</u>	<u>25,565</u>	<u>1,747</u>	<u>1,182</u>	<u>26,130</u>

<u>CIRCULATION</u>	<u>1990</u>	<u>1991</u>
<u>ADULT</u>		
Adult Non-Fiction	8,324	8,314
Adult Fiction	8,361	8,587
Youth Non-Fiction	200	165
Youth Fiction	1,133	1,197
Large Print	539	506
<u>CHILDREN</u>		
Junior Non-Fiction	2,751	2,655
Junior Fiction	4,594	4,165
Children's Beginner Readers	11,251	11,227
Magazines	743	793
Unaccessioned Paperbacks	7,965	8,098
I.U.N. (Inter-University North)	<u>308</u>	<u>364</u>
<u>SUB TOTAL:</u>	<u>46,169</u>	<u>46,071</u>
Films	1	2
Records	98	183
Cassettes	46	41
Talking Books	141	218
Toys	179	296
Inter-Library Loans : Borrowed	276	413
Inter-Library Loans : Lent	94	110
Videos	5,001	6,289
Vertical Files	217	352
Foreign Language	<u>44</u>	<u>74</u>
<u>TOTALS:</u>	<u>52,266</u>	<u>54,049</u>

THE FLIN FLON PUBLIC LIBRARY

STATEMENT OF REVENUE AND EXPENDITURE

YEAR ENDED DECEMBER 31, 1991

	<u>1991</u>	<u>1990</u>
Revenue:		
City of Flin Flon - grant	\$ 47,050	\$ 47,050
Town of Creighton - Library board levy	8,500	8,500
Province of Manitoba - operating grant	48,933	48,933
Province of Saskatchewan grant	8,500	8,500
Government of Canada - summer student project	1,760	3,381
Copying charges	5,160	5,481
Overdue book fines	2,643	1,781
Rotary room rentals	4,096	3,496
Parking stalls rental	550	1,140
Book sales - net	1,688	1,503
Interest	2,011	2,967
GST rebate	1,247	
Miscellaneous	<u>1,223</u>	<u>903</u>
	<u>133,361</u>	<u>133,635</u>
Expenditures:		
Archives project		54
Audit	974	975
Bank charges	508	534
Books	10,121	20,959
Continuing education	426	339
Express and delivery	211	445
Furniture and equipment	711	3,406
GST	2,066	
Insurance	483	1,048
Janitorial contract	4,850	4,850
Janitorial supplies	819	582
Magazines and periodicals	1,745	2,045
Maintenance and repairs - building	1,224	448
- equipment	867	1,591
Membership fees	225	353
Publicity and promotion	915	963
Salaries and employees benefits	84,886	75,996
Sound print library committee grant		1,500
Stationery and library supplies	2,344	3,534
Summer student project	1,875	3,427
Sundry	1,441	1,204
Supplies for copy machine	1,797	2,107
Telephone and telecopier - net	1,302	1,160
Travel and conference	1,058	1,268
Toys, records and tapes	1,155	2,442
Utilities	<u>10,396</u>	<u>11,787</u>
	<u>132,399</u>	<u>143,017</u>
Net Revenue (Expenditure) on Operations	\$ <u>962</u>	\$ <u>(9,382)</u>

This statement must be read in conjunction with the attached Auditors' Report dated February 14, 1992.

congratulations!



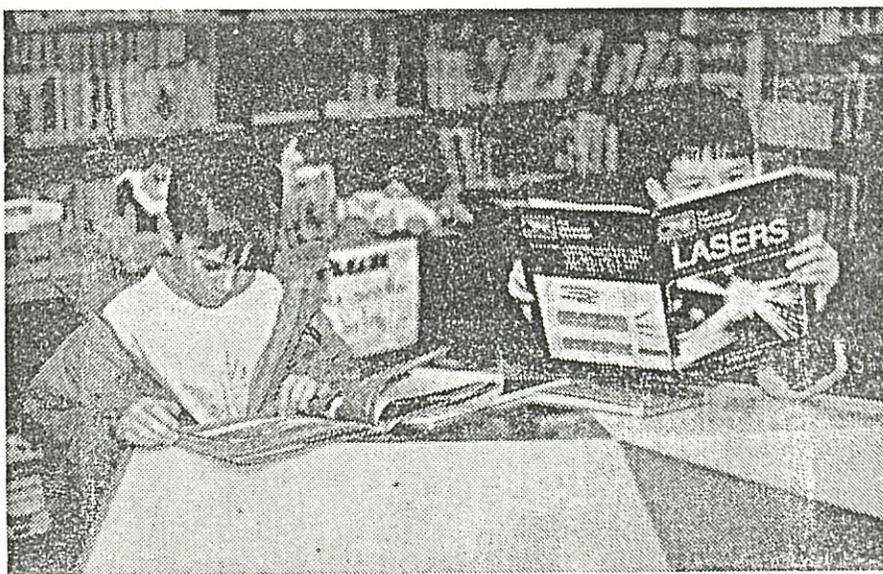
Let's celebrate!

The staff celebrates with (L-R) Gaylene Yee, Sandra Zolinski, and Wendy Hucaluk - student pages - on their graduation day from Flin Flon's Hapnot Collegiate.



Peter Eyvindson performed before 800 students while in Flin Flon.

Photo by Frank Daggett



Rees Davis (l) and Steven Ricard (r) spend a quiet moment catching up on pleasure reading during the Spring Break.

Photo by Nicole Adams